For & with Children, Youth and Women



# ANNUAL REPORT 2025 2081/82











## "Empowering Change: A Year of Growth, Hope, and Community Impact"



Creating Possibilities Nepal (CP Nepal) is proud to present our annual report reflecting a transformative year of impactful interventions, collaborative partnerships, and measurable progress toward our vision of an empowered and inclusive society. From June 2024 to June 2025, our community-centered approach enabled us to directly benefit thousands of individuals across marginalized and underserved communities throughout Nepal.

#### **KEY ACHIEVEMENTS**

#### **Education & Infrastructure Development**

- Constructed six new classrooms, enhancing educational infrastructure
- Supported 546 underprivileged students with essential educational resources
- Implemented programs across 76 schools, improving student retention and learning outcomes
- Distributed school bags and stationery to earthquake-affected children
- Provided stable housing for a semi-orphaned girl

#### **Women's Empowerment & Community Development**

- Empowered over 6,525 women through comprehensive programs promoting financial literacy, micro-entrepreneurship, and social inclusion
- Conducted health and life skills training for young girls through our innovative "Hero Girls" program
- Launched the Annual Women's Football Event, fostering leadership and community engagement
- Delivered vocational training and capacity-building initiatives

#### Strategic Partnerships & Collaboration

- Strengthened partnerships with Gadhawa, Rapti, and Rajpur Rural Municipalities, plus Kathmandu Metropolitan City
- Collaborated with local governments, schools, and community-based organizations to ensure coordinated service delivery
- Developed scalable solutions through community consultation and stakeholder engagement

#### **OUR APPROACH & VALUES**



Our integrated methodology focuses on understanding genuine community needs and developing sustainable solutions through collaboration, reflection, and long-term investment in human capital. Every intervention is guided by our core values of inclusiveness, accountability, dignity, and resilience, ensuring programs are not only responsive to urgent challenges but also build local capacity and strengthen community resilience.

#### **CHALLENGES & LESSONS LEARNED**

Despite significant achievements, we navigated challenges including social media distractions affecting youth engagement, COVID-19's continued impact on family incomes, and loan repayment difficulties faced by women in our empowerment programs. These experiences have strengthened our adaptive capacity and informed our strategic planning.

#### LOOKING FORWARD

For the coming year, CP Nepal is committed to expanding our reach through enhanced educational support, improved sanitation facilities, comprehensive health awareness campaigns, and advanced women's leadership training. Our continued focus on sports initiatives and community infrastructure will further amplify our impact across rural and urban communities.

#### **GRATITUDE & COMMITMENT**

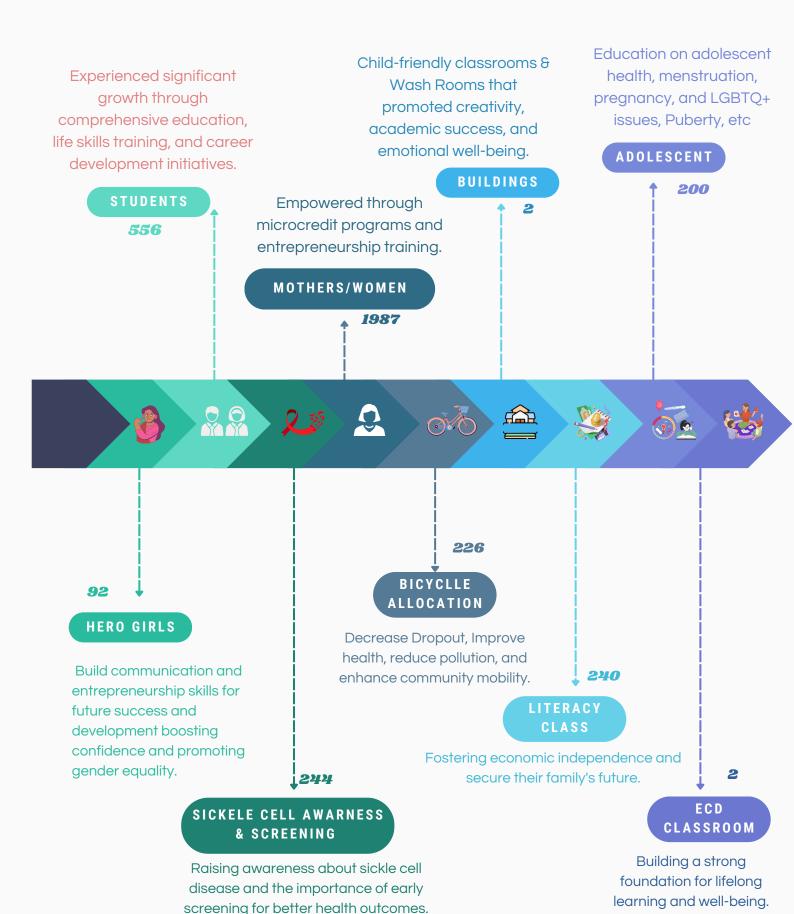
Our progress would not be possible without the generous support of donors, dedicated volunteers, strategic partners, and our committed staff. Each project, training session, and intervention represents our unwavering commitment to creating meaningful and lasting transformation in the communities we serve.

As we reflect on this remarkable year of growth and impact, we remain motivated and determined to continue fostering sustainable change through education, empowerment, and community development. Together, we are not just creating possibilities – we are turning them into reality.

Thank you for your continued support in building an empowered and inclusive Nepal.

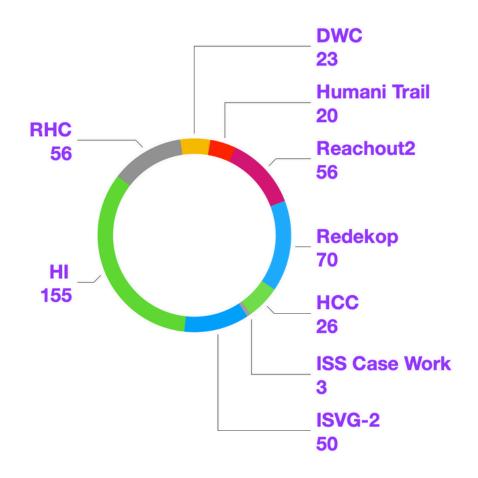
## 2025 Hightlights



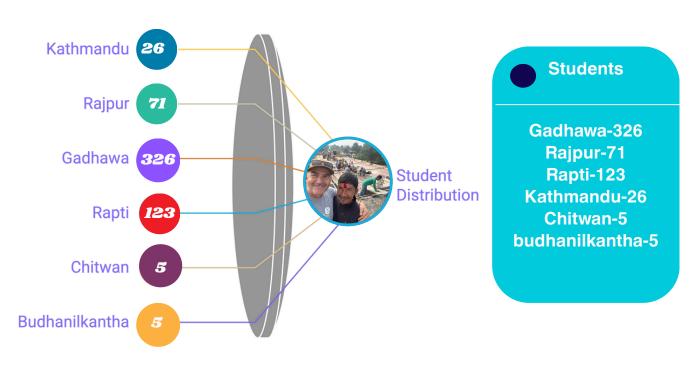


## **Infographics 2024/25**



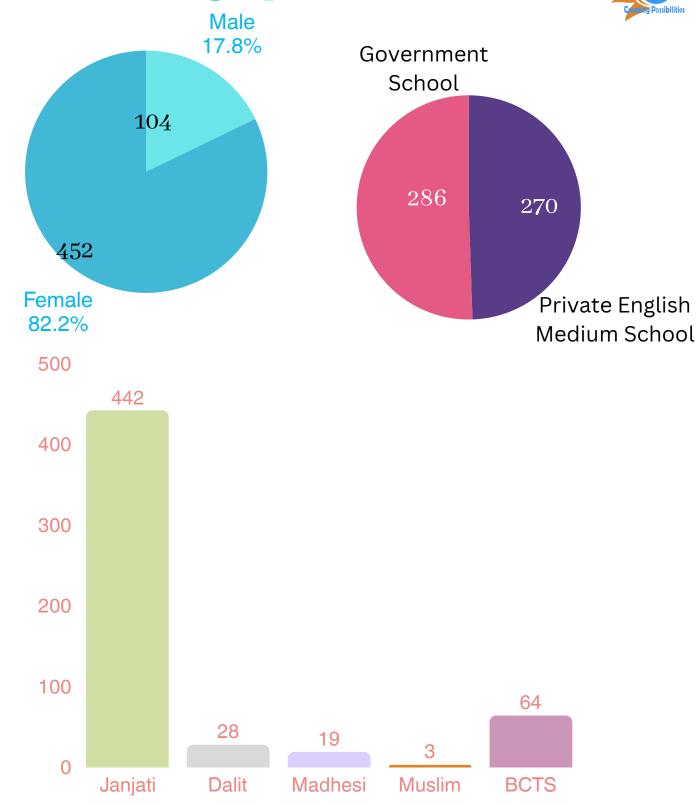


#### **Students in Municipalities**



## Infographics of Students

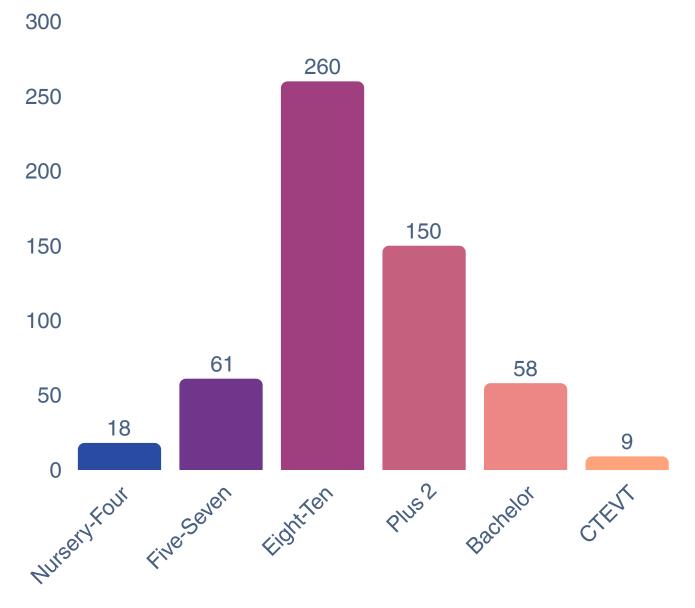


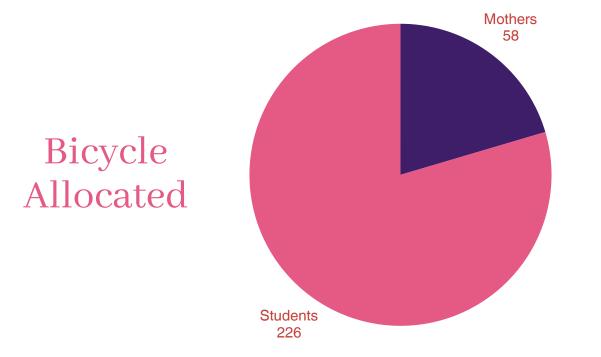


- Janjati are indigenous ethnic groups from hilly and mountainous areas, recognized for their diverse cultures and languages.
- Dalit are marginalized caste groups in Nepal, mainly from hill and Terai regions, with unique identities and often facing systemic discrimination.
- Madeshi": People from the Madhesh (Terai) region of southern Nepal with unique cultural and linguistic identities.
- "BCTS": Refers to the Bahun, Chhetri, Thakuri, and Sanyasi communities, primarily hill-dwelling caste groups in Nepal.

## Scholarship

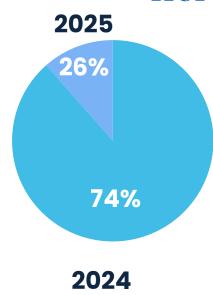






### Hero Girls & Adolescent





2024 & 2025



2024-2025

**Adolescent** 

The Adolescent Interactive Training and Educational Sessions focus on equipping all young students with essential life skills. These sessions cover communication, mentorship, entrepreneurship, and sexual and reproductive health education, empowering students to make informed decisions and challenge societal taboos and stigmas surrounding reproductive health misconceptions.

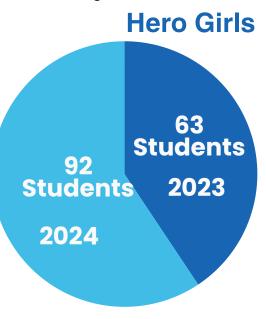
#### Fostering Essential Skills for Success

In today's rapidly changing world, success requires skills like embracing creative ideas, adapting to change, and taking calculated risks. Our mission is to nurture these qualities in students, enabling them to develop innovative problem-solving abilities and chase their dreams with confidence and enthusiasm. Ultimately, we aspire to inspire students to achieve success in all their future endeavors through these training sessions.



2024

The Hero Girls Interactive Training and Educational Sessions are designed to equip young female students with essential life skills, preparing them for their future journeys. These sessions encompass topics such as communication, mentorship, entrepreneurship, and sexual and reproductive health education, empowering them to make informed choices and challenge societal taboos and stigmas surrounding menstruation and reproductive health misunderstandings.



#### Conclusion

In conclusion, the Hero Girls and Adolescent Interactive Training and Educational Sessions play a crucial role in shaping the leaders of tomorrow. By fostering essential life skills and breaking down societal barriers, we are paving the way for a more informed and empowered generation. These sessions not only prepare students for personal success but also contribute to building a more equitable and understanding society.



## **Mother Groups**

The Mother Group is a community-based women's group formed to empower mothers with resources and entrepreneurial skills, enabling them to generate income, address household and community needs, and sustain themselves and their families without depending on outside parties. By promoting self-reliance and local opportunities, the group also helps create an environment where men can work within the same area or region, reducing migration and keeping families together.

- 1,000+ women participated in cooperative activities
- 240 women completed financial literacy training
- 15 young women completed advanced sewing training
- 90 women trained in vegetable cultivation
- 200+ women participated in sports activities

#### **Steady Growth of Mother Groups**

- In 2008/2009, there were only 5 groups.
- By 2023/2024, this number increased to 64 groups.
- This shows more than a 12-fold increase in 15 years.

#### Rapid Increase in Membership

- Membership grew from 190 in 2008/2009 to 1,987 in 2023/2024.
- This is more than a 10-fold growth.
- The largest jumps occurred after 2016/2017, showing stronger community acceptance and expansion.

#### **Consistent Year-on-Year Expansion**

- Every year, both the number of groups and members increased without any decline.
- This reflects sustainability and trust in the program.

#### **Stronger Momentum After 2015**

- From 2015/2016 (19 groups, 667 members) to 2023/2024 (64 groups, 1,987 members), membership nearly tripled in less than a decade.
- This period shows the strongest growth, suggesting better outreach, resource mobilization, and women's participation.

#### **Ratio of Groups to Members**

- On average, each Mother Group has about 30–35 members across the years.
- This stable ratio shows that as groups expand, they continue to attract a healthy number of women.

## Search For Origin & ISS

In September 2024 and February 2025, Creating Possibilities Nepal (CP Nepal) conducted two workshops as part of the Search for Origin (SFO) Project, with support from the French Embassy in Nepal.

#### **First Workshop Overview**

The initial workshop took place in Kathmandu in September 2024, gathering representatives from government agencies, NGOs, adoption organizations, and the media. The focus was on:

- Developing supportive environments for adoptees and their birth families
- · Reviewing legal frameworks
- Sharing personal testimonies
- Identifying challenges such as incomplete records and psychosocial barriers

#### Follow-Up Workshop Insights

The follow-up workshop in February 2025 included contributions from ISS France (Sandrine Pepit) and the IRC team (Jeannette Woellenstein and Beatriz Santaemilia). It underscored:

- Children's identity rights in child protection, alternative care, and adoption
- International standards and promising practices
- · Case-based exercises that addressed cultural sensitivities and collaboration mechanisms

These two workshops have established a foundational framework aimed at empowering adoptees and enhancing child protection systems in Nepal.

#### **ISS CASE Work**

As a member of International Social Service (ISS), CP Nepal actively engages in cross-country casework, addressing:

- Tracing and adoption-related issues
- Child rights concerns
- · Family reunification matters

The goal of this collaboration is to provide timely, professional, and compassionate assistance to adoptees and their families as they navigate complex identity and cross-border issues. On average, CP Nepal manages 2-5 such cases annually, with **three active** instances recorded in the 2024/25 fiscal year alone.

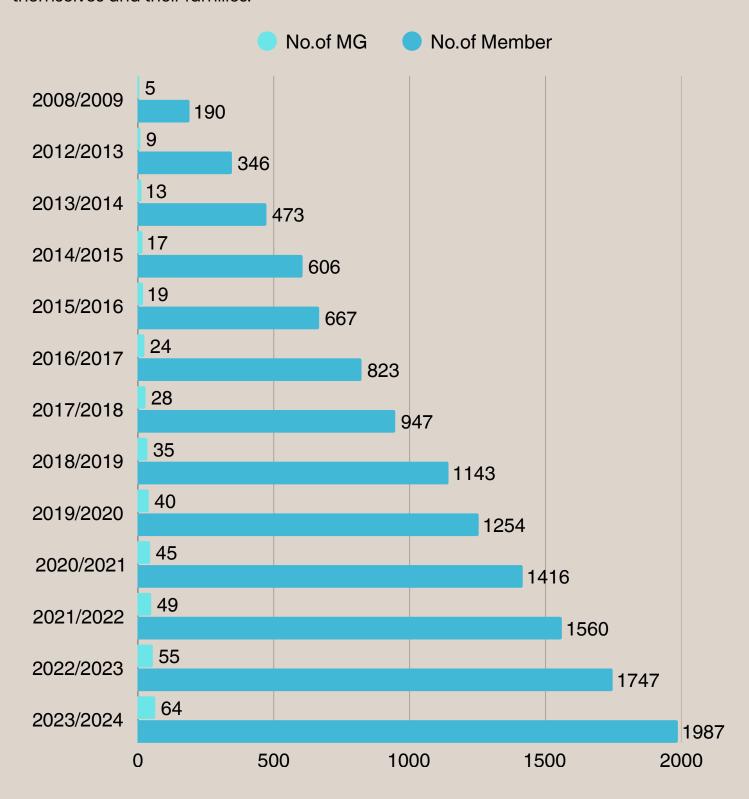
The aim is not only to offer direct support to adoptees and their families but also to enhance CP Nepal's technical expertise in international adoption, identity rights, and child protection. Through its partnership with ISS, CP Nepal coordinates with global partners to facilitate cross-border information sharing and address child rights cases and family matters, ensuring that the best interests and rights of children remain central to all interventions.



## Mother Groups and UNAKO Cooperative

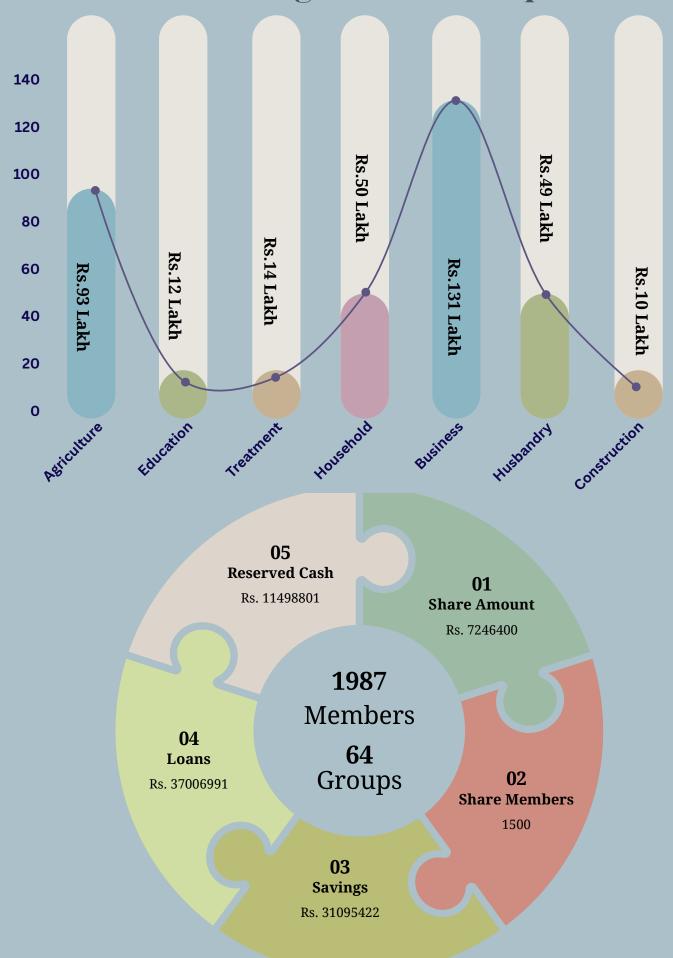


Mother Groups provide social support, while UNAKO Cooperative offers financial resources, empowering women towards sustainable entrepreneurship and family livelihood security. These groups foster a nurturing environment for skill-building, confidence, and solidarity. They organize workshops on various topics, including financial literacy and health. The partnership with UNAKO enhances access to microloans and savings plans, enabling women to invest in businesses and strengthen community ties. Together, they act as catalysts for change, helping women realize their dreams and secure a better future for themselves and their families.





## Loans through Unako Coop





### Maghi Event

The initiative spearheaded by Creating Possibilities Nepal in Gadhawa, Dang District, with assistance from Stichting Maha Mata Nederland, serves as a powerful illustration of how sports can empower individuals, particularly rural Nepalese women who have traditionally been restricted to domestic roles. This event, focusing on women's football alongside various recreational activities, is more than just a sporting event; it's a festival celebrating empowerment, collaboration, and the dismantling of societal barriers.

In rural Nepal, women face heavy household and caregiving duties, limiting their time for leisure. Introducing football as a recreational activity is transformative, allowing women to challenge societal norms and gain self-confidence. This participation symbolizes empowerment and asserts their right to leisure and self-expression.

For many participants, the event offered a much-needed respite from their busy lives. Women who had never envisioned themselves as athletes discovered the joy of



running, passing, and scoring goals. The football field transformed into a place where they could let go of their roles as caregivers and homemakers, embracing their identities as players, teammates, and competitors. This change in perspective is essential for empowerment, enabling women to recognize their potential to achieve beyond conventional roles.



## **Building for the Future**



Every year, CP Nepal supports schools by developing child-friendly classrooms and facilities. This year, we built and upgraded classrooms, sanitation facilities, and ECD spaces in Gadhawa, Dang, with support from Her International Canada, creating a more inclusive and engaging learning environment for children.

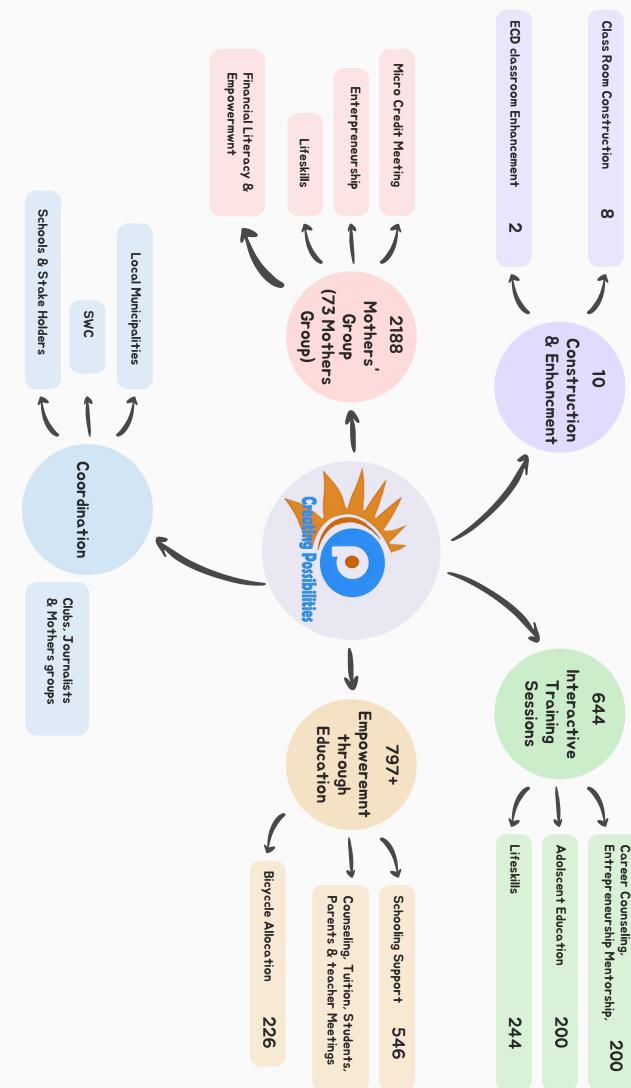




- Support Provided: Creating Possibilities Nepal supported Shree Dipendra Homejun Secondary School, Gadhawa Municipality, Dang.
- Infrastructure Development: Built 6 spacious classrooms.
- Sanitation Facilities: Constructed child-friendly toilets.
- ECD Management: Added facilities for Early Childhood Development (ECD).
- Classroom Features: Rooms are well-ventilated, properly lit, and equipped with fans.
- **Impact:** Solved the shortage of space for interactive activities and regular classes.



- Support Provided: Constructed two new classrooms at the Secondary School in Chainpur, Gadhawa.
- Sanitation Facilities: Upgraded toilet facilities for students.
- Partnership: Project supported through funding and volunteer contributions from Her International Canada.
- Impact: Created a transformative learning environment for students.







## Sobha- From Bondage to Business Owner

Sobha's story is a remarkable testament to resilience and entrepreneurship. Her journey began in 2016 when she joined the Manpur Mothers Group, an organization dedicated to empowering women in her community. Her involvement in this group was inspired by her sister-in-law's experiences with HI support, which led Sobha's father-in-law to become a member of the mothers group back in 2012. Recognizing the potential for growth and empowerment, her father-in-law started a grocery shop. Encouraged by his initiative and support, Sobha decided to join the Mothers Group.

Her participation in the group proved transformative. With access to resources, knowledge, and support, Sobha expanded the business significantly. Today, she is the proud owner of a thriving grocery shop. Her entrepreneurial spirit doesn't stop there; she also engages in vegetable cultivation and sells local alcohol, diversifying her sources of income.





Sobha's success is evident in her daily earnings, which now reach a minimum of Nrs. 3,000. Her financial journey started with a modest loan of Nrs. 10,000, which has since grown to a current loan of Nrs. 150,000, reflecting her business's expansion and success.

Furthermore, Sobha's achievements extend beyond her business. She has been able to build a beautiful home for herself and her family, marking a significant transformation from her humble beginnings. Her story is not just about financial success, but also about empowerment and the profound impact of community support and personal determination.

**2016**Joined Moiher
Group

10K Isi Loan Income
Grocery, Veg
culiivaiions

150 K Curreni Loan **4k** Earns Per Day

Build New house



## Dhan Kumari-Mothers' Group Member to Successful Entrepreneur

2010 Joined Moiher Income sells milks, does mechanic

6k Earns Per Day

Rs.1500 Isi Loan **50 K** Curreni Loan Bought Land 1691.8 m. sq

My name is Dhan Kumari Chaudhary. I once faced struggles with no home, land, or enough food, feeling trapped. In 2010, CP offered hope by supporting my daughter's education and giving us a piglet to start a business. I borrowed 1,500 rupees for pig food, marking the start of my entrepreneurial journey. Despite profits and losses, I persevered, believing that hard work would lead to better days.

A pivotal moment in my life led me to take a loan of 50,000 rupees to buy a buffalo, allowing me to earn about 5,000 rupees monthly from milk sales. My husband works as a mechanic, earning around 800 rupees daily, and my son is a driver. We also raise goats. Life is busy but brings me happiness.

Now, we reside in our own cozy clay house, having purchased 5 kattha of land. We can celebrate festivals, seek medical treatment as necessary, and even stand up against injustice. Reflecting on our past feels like a dream; however, it was not merely a dream—it was the result of our hard work and triumph.

Today, our family is united, embracing joy, dignity, and hope together. We've grown stronger, appreciating our bond, thanks to the support from CP, whose assistance has transformed our lives. Their help has equipped us to face challenges and aspire for a brighter future. We are deeply grateful for their guidance and generosity, which has made our journey possible.



## Resilience and Purpose: The Story of Susma Chaudhary



Susma Chaudhary, a 24-year-old undergraduate student, embodies perseverance, purpose, and gratitude. Now in the third year of her bachelor's degree, Susma has been receiving consistent financial and educational support from CP Nepal for the past 11 years. This long-term support has been instrumental in enabling her to pursue her education despite financial hardship and personal loss.

Driven by a strong desire to learn and contribute, Susma has remained dedicated to her studies, consistently achieving excellent results. After completing her Grade 12 exams, she worked in marketing for two years, gaining professional experience. Over the past year, she has taken on a meaningful role educating girls aged 10 to 19 on the importance of adolescent education. This opportunity has not only boosted her confidence but also strengthened her belief that, with support, she can bring about positive change in her community.

Susma's family has faced significant challenges. Her elder brother's workshop was forced to shut down due to the COVID-19 pandemic. A year ago, the family endured the heartbreaking loss of her father due to illness. In the face of these adversities, Susma has shown remarkable resilience. She manages her college classes, office responsibilities, and household chores with discipline and determination.

Her mother, though deeply affected by her husband's passing, continues to care for the family with quiet strength. Together, they have found hope and stability through the consistent support of CP Nepal.

Today, Susma is filled with optimism and gratitude. She is proud of her progress and remains committed to her education and her mission to uplift others. She extends her heartfelt thanks to CP Nepal, along with all their supporters:





## Sushmita Chaudhary's Inspiring Journey





At just 25 years old, Sushmita Chaudhary is steadily paving her way to success—driven by her resilience, hard work, and self-confidence. Today, she holds a full-time position earning NPR 22,000 per month and is also actively engaged with a microfinance institution, serving her community with commitment and pride.

But her journey has been anything but easy. Sushmita was born into a former Kamaiya (bonded laborer) family living in a modest thatched home. She resides with her parents and three sisters, and her early life was marked by severe financial hardship. Yet, even in the face of adversity, Sushmita never lost hope.

Her transformation began when she became a beneficiary of CP Nepal's long-term education support program. For 14 consecutive years, these organizations stood by her side—providing not just financial assistance, but encouragement and belief in her potential. This unwavering support enabled her to complete her Bachelor's degree, opening doors to a brighter future.

Now, Sushmita is focused on taking the next step in her professional journey—planning to pursue a Master's degree through her own initiative and further elevate her career. Reflecting on her journey, she shares:

"If I had not received support from CP Nepal, I would not be who I am today. From my education to my employment, their support has been invaluable. I sincerely thank the entire CP Nepal family."

Today, Sushmita stands as a symbol of empowerment—not only transforming her own life but also inspiring her family and the wider community. Her story is a powerful reminder that with the right support, determination, and opportunity, anything is possible.



## Climate and Global Warming Awareness

In 2024/25, Creating Possibilities Nepal (CPN) integrated **climate education and environmental awareness** into its adolescent empowerment sessions, student appreciation meetings, and mothers' literacy classes. These platforms encouraged dialogue and action on global warming, linking local experiences with practical solutions for sustainable living.

#### **Key Highlights:**

- Adolescent Sessions: Youth participants discussed the causes and effects of global warming and learned everyday eco-friendly habits such as tree planting, waste segregation, and energy saving.
- Student Appreciation Meetings: Students shared ideas and commitments to act as *climate ambassadors* in their schools and communities, spreading awareness through creative campaigns and peer discussions.
- Mothers' Literacy Classes: Women reflected on how changing weather patterns affect agriculture and health, exploring sustainable practices like kitchen gardening, composting, and reducing plastic use.

Through these activities, CPN strengthened local understanding of **climate change and sustainability**, empowering both women and youth to become active contributors to a greener and more resilient future.

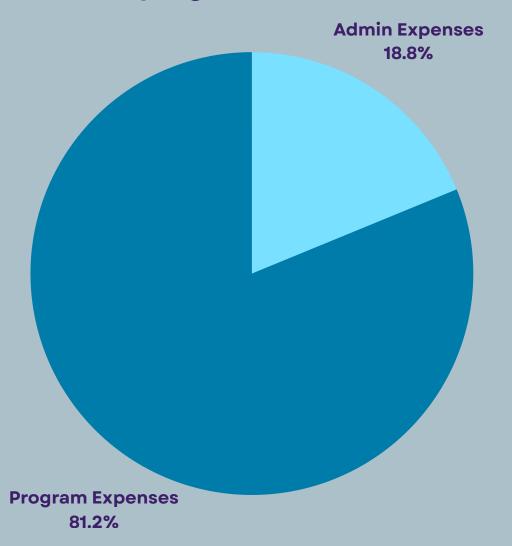


## Financials- 2081/2082 (024/025)



Particulars	Amount
Opening Balance	21,603,271
Income	89,380,466
Total Fund	110,983,737
Admin Expenses	15,338,988
Program Expenses	66,280,093
Total Expenses	81,619,081
Balance	29,364,656

## Expense distribution: admin vs program vs total



























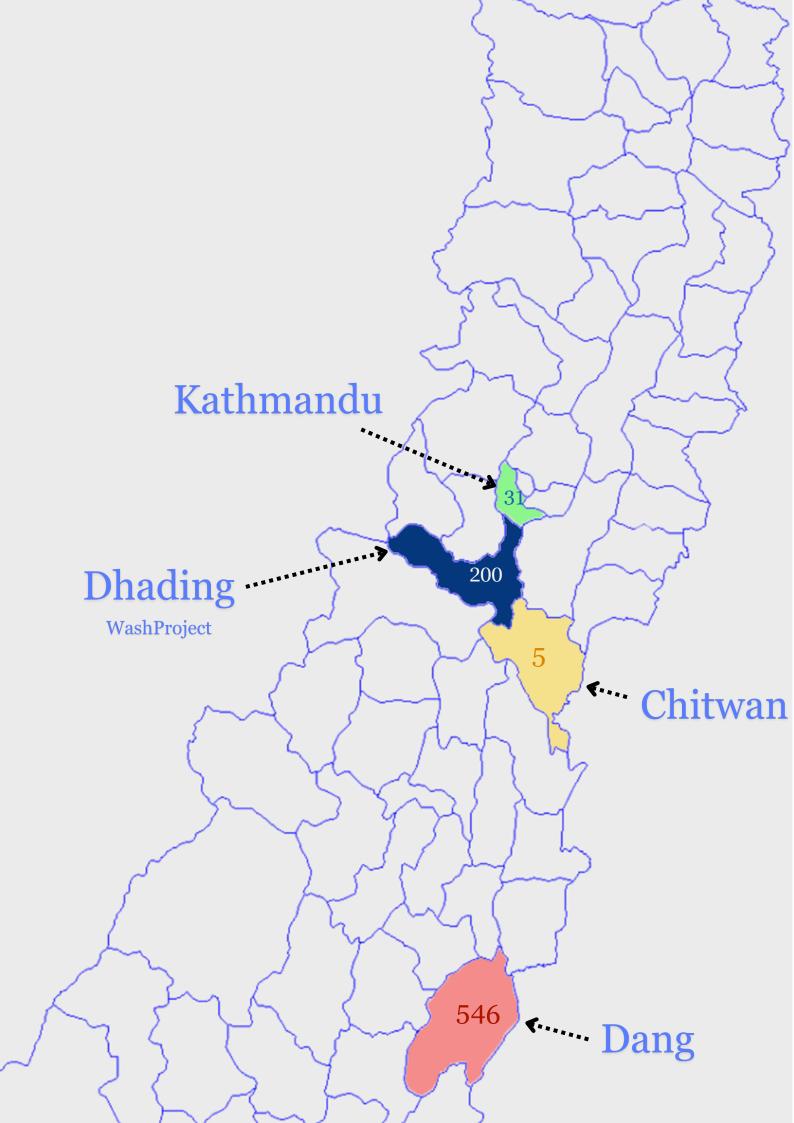














### **Thank You:**



















**Redekop Family Endowment Fund** 

**FACULTY OF MEDICINE** 



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